



ENVERTIZ CONSULTANCY
— EXPLORING POTENTIALS —

Oxford University Hospitals NHS Foundation Trust

www.envertiz.com

Introduction to Envertiz Consultancy

Envertiz Consultancy is one of the leading international healthcare recruitment agencies based in the United Kingdom. We cater to the staffing needs of various prestigious NHS trusts and private care homes across the UK. We are registered in Scotland, and we have our offices in the UK, Dubai and India (Kochi, Bangalore and Chandigarh), providing comprehensive support to recruit competent nurses to the United Kingdom.

Envertiz has been in the UK Nurses Recruitment Industry since 2014. We have a proven track record in domestic as well as international recruitment. Over the past three years, we have supported around 5500 nurses to various NHS and private employers in the UK. Presently, we are collaborating and working with more than 50 NHS trusts and numerous care homes spread across England, Wales, Scotland and Northern Ireland covering every region of the UK. We successfully recruited and deployed about 3000 nurses in 2021, amid pandemic times.



Envertiz process

The recruitment process followed by Envertiz is a time tested and proven one which caters and fulfills every need of the candidates. We are committed in following this standardized procedure to ensure optimum results. The below is a snapshot of various stages a candidate enrolled in Envertiz passes through:

STEP 1

Document Collection

We collect the necessary documents for your employment in the UK.

STEP 2

Eligibility Screening

We check your qualifications and experience.

STEP 3

Job Interview

We will support you in choosing the right employer based on your experience and exposure.

STEP 4

NMC Initial Registration

We help you to begin your NMC registration process.

STEP 5

Interview Preparation

Our experienced OSCE trainers will prepare you for the interview.

STEP 6

CBT Training

We provide training and study materials for you to pass CBT.

STEP 7

NMC Final assessment

We guide you to complete the second part of the NMC application.

**STEP
8**

Compliance Documents

We assist you to collect the documents to complete the pre-employment checks and visa application.

**STEP
9**

Certificate of sponsorship

We will secure your CoS from the employer.

**STEP
10**

Visa Application

We help to prepare the visa application for you and your family to the UK.

**STEP
11**

Travelling

We will arrange your flight ticket, airport pickup and accommodation.

**STEP
12**

Welcome to the UK

We will meet you at the UK airport with the other nurses and drop you off at your assigned accommodation.

**STEP
13**

Employment

You will start your employment on the 5th day of arrival.

**STEP
14**

OSCE Training

You will be given OSCE study materials and additional training for passing the OSCE in your first attempt.



The National Health Service (NHS) United Kingdom

The National Health Service, also known as NHS, UK, is one of the largest employers in the world and is the biggest single employer in the UK. NHS was born in 1948 out of a long-held ideal that good healthcare should be available to all, regardless of wealth - which is also one of the core principles of NHS. The NHS also was one of the first universal health care systems established anywhere in the world.

In 2014, The Commonwealth Fund declared that the NHS was the most impressive among the healthcare systems of 10 other countries, which were Australia, Canada, France, Germany, Netherlands, New Zealand, Norway, Sweden, Switzerland, and the US.

The name National Health Service (NHS) is the collective name. It has four sub-division based on regions in the UK, which are;

- ▶ NHS England
- ▶ NHS Scotland
- ▶ NHS Wales
- ▶ Health and Social Care in Northern
- ▶ Ireland

Being a part of the NHS means being a part of a talented and passionate team that is committed to providing the best care and treatment to millions of patients across the UK. NHS frequently look for and is also happy to accept the best talents from outside the UK and Europe, and especially likes to welcome qualified health care professionals from different parts of the world.

Benefits of working in the NHS, UK

When you join the NHS, you will have access to a range of one of the most competitive and flexible benefits offered by any employer in the UK. Here are the major benefits of being an NHS employee.

Relocation Packages: The NHS provides attractive relocation packages for overseas nurses, including free accommodation for up to three months, repayment of NMC registration, visa process, flight ticket, IELTS/ OET fees and many more.





Benefits of working in the NHS, UK

Pay: A newly registered nurse would come under Band 5 category and earn a starting salary of £25,655 per annum. Pay enhancements are available to reward out of shift hours and overtime working.

*Please note that the Band 5 salary for Registered Nurses is the same in every NHS Trust across the UK.

Annual Leave: Staff are entitled to a minimum of 27 days of annual leave, increasing to 29 days after five years of service and 33 days after ten years of service, plus general public holidays.

Work-Life Balance: In order to maintain a healthy work and life balance, reduce stress, and improve productivity among staff, the organization implemented a flexible work system consisting of part-time roles, job-share options, evening & weekend positions etc.

Pension Schemes: Every new employee automatically becomes a member, and you will get an excellent package of pension benefits, fully protected against inflation and guaranteed by the government..

Health & Wellbeing: The health and well-being of staff are of utmost importance to NHS. The organization provides a wide range of services to support the cause.

Discounts: Employees of the Trust get discounts at various local shops, restaurants, and services, which are listed on the staff intranet.

Learning and Development: The learning and development of staff are very important to the NHS. Hence, the organization provides a wide range of learning opportunities in every Trusts.



Registered Nurse in the UK

Every nurse employed in the UK should be in the registers of the Nursing and Midwifery Council (NMC). The NMC follows stringent norms in the verification and scrutiny of the documents submitted by every applicant for the registration process. To be eligible to initiate the registration process with the NMC, a nurse should fulfil the following prerequisites:

▶ Eligible Qualifications: GNM/ B.Sc /Post B.Sc /M.Sc (Nursing)

▶ English Proficiency Certificate
IELTS/ UKVI IELTS (Academic) with minimum scores of 6.5 in Writing and 7 in Listening, Reading and Speaking
(or)
OET with minimum scores of C+ in Writing and B in Listening, Reading and Speaking
(or)
Registration and practice of at least one year in a country where English is the first and native language.



WHAT THE TRUST OFFERS: SALARY & BENEFITS ○

The Trust is offering:

- ▶ A salary of £21,142 per annum for nurses until they receive the NMC PIN.
- ▶ A Band 5 basic salary ranging from £25,655 to £ 31,534 per annum depending on the experience and receiving the NMC pin.

To assist with the costs of moving to the UK, the Trust will reimburse the fees for the following:

- ▶ IELTS or OET
- ▶ CBT Fee (£83)
- ▶ NMC application fee (£ 140)

The above costs must be borne by, the candidate, and the Trust will reimburse the same upon your arrival in the UK

The following costs will be borne by the Trust on your behalf:

- ▶ Skilled Worker Visa
- ▶ Flight from your home country to the UK (up to £600)
- ▶ COS (Certificate of Sponsorship)
- ▶ OSCE (Objective Structured Clinical Examination)
- ▶ 3 months free on site accommodation provided*

Please note:

The cost for your hospital accommodation will be paid into your bank account by the Trust. You must use this amount to pay the rent. Please look out for the money being paid into your account. so you do not accidentally spend it.



Benefits provided:

- ▶ Accommodation hamper on arrival
- ▶ Basic food essentials will be provided on arrival at your accommodation
- ▶ Basic bedding and furniture will be included with your room

Funds on arrival

You must have a UK bank account in order to avail your relocation benefits and our team will assist you in opening a UK bank account after you arrive.

Local benefits

NHS employees are offered certain benefits, such as shop discounts.

Boost your income

- ▶ Nurses can apply to join the Staff Bank to work additional shifts
- ▶ Opportunity for training and development
- ▶ Overtime for unsocial hours shifts

Annual Leave

Paid holiday allowance is given and will vary based on length of service:

- ▶ First 5 years of service: 27 days annual leave + 8 general public holidays
- ▶ After 5 years service: 30 days annual leave + 8 general public holidays
- ▶ After 10 years service: 33 days annual leave + 8 general public holidays

NHS PensionScheme

Nurses will be offered an opportunity to sign up to the unique NHS pension scheme.

ABOUT OXFORD UNIVERSITY HOSPITALS NHS FOUNDATION TRUST

Oxford University Hospitals NHS Foundation Trust is a world-renowned centre of clinical excellence and one of the largest NHS teaching trusts in the UK. The Trust is made up of four hospitals-the John Radcliffe Hospital (which includes the Children's Hospital, West Wing, Eye Hospital, Heart Centre and Women's Centre), the Churchill Hospital and the Nuffield Orthopaedic Centre, all located in Oxford, and the Horton General Hospital in Banbury, north Oxfordshire.

The Trust provides a wide range of clinical services, specialist services (including cardiac, cancer, musculoskeletal and neurological rehabilitation), medical education, training and research. These services are delivered from the Trust's main hospitals, with 6% of the services delivered from 44 additional locations in the region and from patients' homes.

The Trust's collaboration with the University of Oxford underpins the quality of care that is provided to patients, from the delivery of high-quality research, bringing innovation from the laboratory bench to the bedside, to the delivery of high-quality education and training of doctors.

The Trust employs about 12,500 staff which includes almost 4000 nurses and midwives, and 1,700 doctors.



John Radcliffe Hospital

The John Radcliffe Hospital (JR) (which includes the Children's Hospital, West Wing, Eye Hospital, Heart Centre and Women's Centre) is Oxfordshire's main accident and emergency site. The JR provides acute medical and surgical services, including trauma, intensive care, infectious diseases, chest medicine, and cardiothoracic services. It is situated in Headington, about three miles east of Oxford city centre. It is the largest of the Trust's hospitals, covering around 66 acres, and includes:

Children's Hospital

Most children's services in Oxford are based at the Children's hospital, a purpose-built environment for children. The Children's hospital delivers a wide range of specialty services for children through-out the Thames Valley and beyond. Services are largely provided by paediatricians and surgeons with particular paediatric specialist interests, and also with the general paediatric service.

Eye Hospital

The Oxford Eye Hospital is a busy teaching hospital, with a team of more than 10 Consultant Ophthalmologists covering a wide range of sub-specialties, including: vitreoretinal, glaucoma, paediatric, neuro-ophthalmology and more.

Heart Centre

The Oxford Heart Centre is a centre of excellence for treating people with heart disease. It is supported by an internationally renowned academic department of cardiovascular medicine.

West Wing

The West Wing provides modern, high-quality and purpose-built accommodation for adult services, including neurosciences, specialist surgery, neuro critical care, day surgery and more.



Women's Centre

More than 8,000 babies are born in the Women's Centre every year. The centre is the regional referral unit for women with high-risk pregnancies and their Neonatal unit provides special care for babies in Oxfordshire and across the South east. The John Radcliffe site also houses many departments of Oxford University Medical School and is home to the George Pickering Education Centre. The site also acts as a base for most medical students who are trained throughout the Trust.

The John Radcliffe site also houses many departments of Oxford University Medical School and is home to the George Pickering Education Centre. The site also acts as a base for most medical students who are trained throughout the Trust.

Churchill Hospital

The Churchill Hospital is a centre of excellence for cancer services and other specialties, including renal services and transplants, clinical and medical oncology, dermatology, haemophilia, medical genetics and palliative care. The hospital, together with the nearby John Radcliffe Hospital, is a major centre for healthcare research, housing departments of Oxford University Medical School and Oxford Brookes University's School of Healthcare studies.

Nuffield Orthopaedic Centre

The Nuffield Orthopaedic Centre has been treating patients with bone and joint problems for more than 80 years. It has a world-wide reputation for excellence in orthopaedics, rheumatology and rehabilitation. The hospital also undertakes specialist services, such as the treatment of bone infection and bone tumours, limb reconstruction and the rehabilitation of those with limb amputation or complex neurological disabilities.

Horton General Hospital

Situated in Banbury (about 30 miles from Oxford city centre), The Horton General Hospital serves the growing population in the north of Oxfordshire and its surrounding areas. It has both inpatient and day-case beds, and also provides outpatient clinics. It is an acute general hospital, providing a wide range of services. The outpatient department runs clinics with visiting consultants from Oxford in dermatology, neurology, physical medicine, rheumatology, ophthalmology, radiotherapy, oral surgery and paediatric cardiology.

Living in Oxford

With over 160,000 citizens, Oxford is certainly a much-loved city. So, what is it that makes Oxford so popular with both residents and visitors?

Beautiful surroundings

Oxford is known for its extraordinary landscape, luscious green spaces, beautiful architecture and exciting history. Oxford is also home to one of the world's most prestigious universities, which boasts the breath-taking Bodleian Library and guided tours of all of Oxford University's buildings.

Leisure

Oxford has plenty to do for both residents and visitors alike, with stunning architecture and multiple museums, sight-seeing is always on the cards. The city is also very sporty, with plenty of sporting opportunities available. If you're not a big fan of taking part but love to watch, why not see one of the many university sporting events taking place around the city?

One of the most traditional leisure activities available is to go punting on the River Cherwell (but this is best saved for dry weather)



Living in Oxford

Shopping

Craving some 'retail therapy'? Oxford's shopping facilities are more than enough for the biggest shoppers! Not only does the city have plenty of high-street stores open daily, but you can also browse the exciting stalls inside the covered market - find everything from handmade trinkets, lovely gifts, traditional food, books and antiques. West Gate Centre is one of the famous shopping destinations of the City.

Food

If you are a person who appreciate great culinary skills, Oxford will not disappoint you. With a tempting number of bars and restaurants to try, you'll be spoilt for choice! If you're hungry for history, pay a visit to the Old Parsonage Hotel, where Oscar Wilde stayed, or the Eagle & Child pub, a favourite spot for JRR Tolkien (The author of the Lord of The Rings)

Nightlife

Oxford is a university city, which means you will never be too far from a great night out. The best places to visit for bars are George Street and Magdalene Street. The neighbourhood of Jericho is also a city favourite.



Travel in Oxford

An incredible 68% of journeys in Oxford's city centre are made using a sustainable method of travel. Residents like to get around by walking, cycling or using public transport. Trains are available to access other parts of the UK, with London only an hour's train ride away.

In Comparison With London

- ▶ Consumer prices in Oxford are 10.14% lower than London
- ▶ Consumer prices Including rent in Oxford are 20.35% lower than London
- ▶ Rent prices in Oxford are 33.91% lower than London
- ▶ Restaurant prices in Oxford are 15.21% lower than London

**figures as of July 2021 from numbeo.com*

Why Oxford University Hospitals?

- ▶ One of the largest Teaching Hospitals in the UK
- ▶ One of the best hospitals for career development in the UK
- ▶ 100% OSCE passing rate
- ▶ Excellent relocation package & ongoing support
- ▶ Onsite hospital accommodation



SUPPORTING YOU IN THE UK



Our pastoral support service is designed to help every individual through the first year of employment. The service is free and starts the moment the person arrives in the UK. We provide the following:

- ▶ Onsite pastoral support
- ▶ Helpful advice on life in the UK

We want you to feel comfortable about asking questions and discussing situations that could become serious. Our service is confidential but should the Envertiz Team become aware of a developing situation, we will (with your agreement) alert the Trust.

Our support starts the moment you arrive in the UK

You will travel in a group with other nurses starting a new career with the Trust, so you can start making friends right away. You will be met on arrival in the UK by our pastoral coordinator who will give you an arrival pack containing:

- ▶ A UK SIM card for your phone, with usage instructions.
- ▶ Welcome cards with emergency contact numbers of the Envertiz Team.
- ▶ A guide to the UK 999 Emergency Services and how to use them.

The Envertiz Team will take you from the airport to the Trust. On arrival at the Trust, you will be:

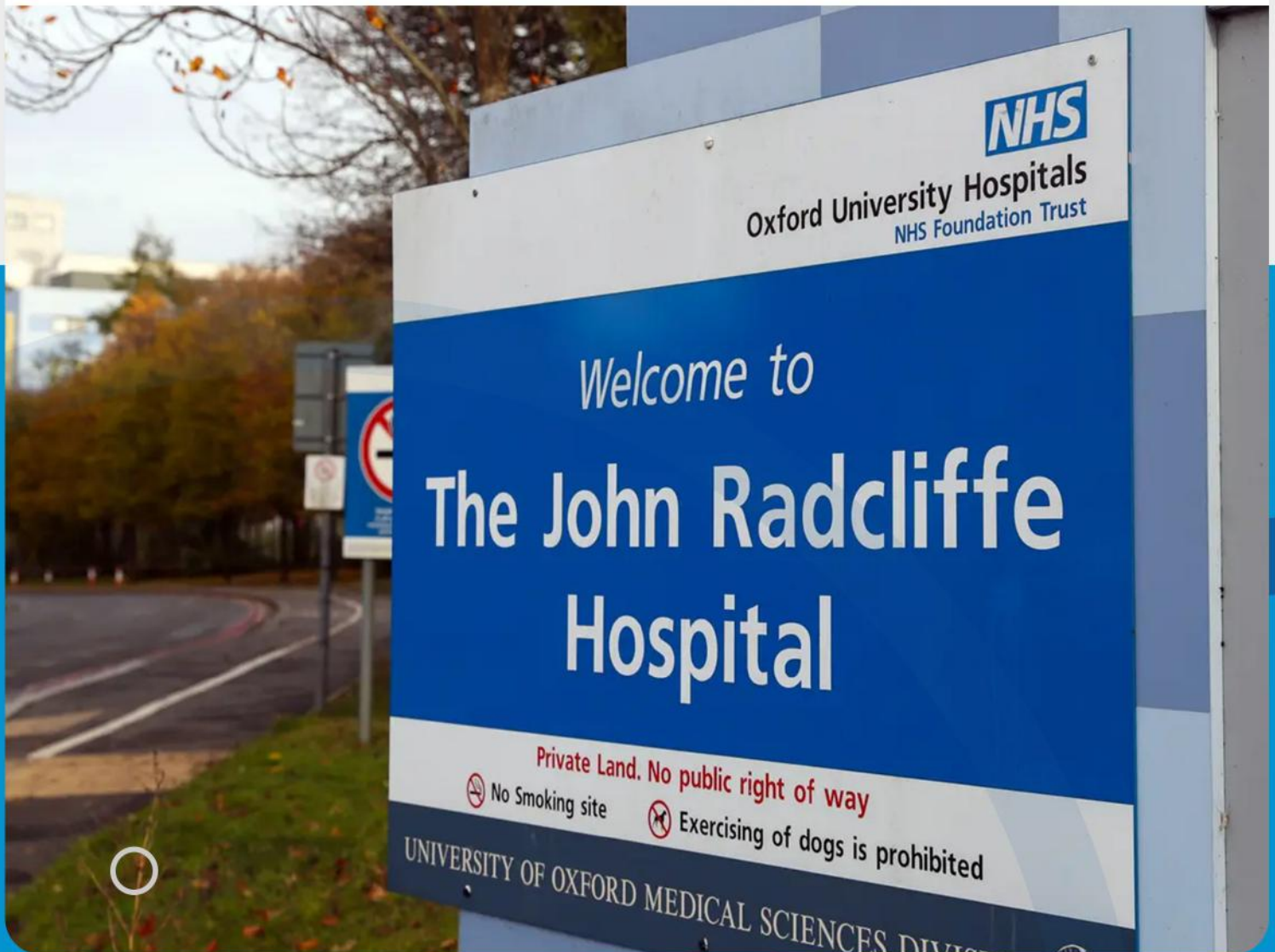
- ▶ Shown to your room
- ▶ Given a basic food hamper with essentials and toiletries
- ▶ Given a tour of the accommodation
- ▶ Provided with an itinerary for the next day



Opportunities available

The Oxford University Hospitals NHS Foundation Trust is seeking to recruit Registered Nurses in the following areas:

- ▶ Intensive Care Unit
- ▶ Neonatal
- ▶ Paediatrics
- ▶ PICU
- ▶ Oncology
- ▶ Palliative Care
- ▶ Haematology
- ▶ Theatres
- ▶ Medical & Surgical
- ▶ Anaesthetic
- ▶ Recovery
- ▶ Trauma



Relocation package and salary

- ▶ Trust will refund the cost of the IELTS / OET fee
- ▶ Trust will refund the cost of the CBT fee
- ▶ Trust will refund the cost of the NMC application fee
- ▶ Trust will cover the cost of the Visa Application fee
- ▶ Trust will cover the cost of the flight ticket to UK
- ▶ Trust will provide 3 months free on site accommodation
- ▶ Trust will cover the cost of OSCE examination
- ▶ Pre-Registered Nurses will be paid Band 3 salary of £21,777 per annum (until such time as you have obtained your NMC registration)
- ▶ Registered Nurses will be on the Band 5 salary of £25,655 per annum
- ▶ Your normal hours of work will be 37.5 hours per week to include, days, nights and weekends on a rotational basis





ENVERTIZ CONSULTANCY
EXPLORING POTENTIALS

United Kingdom

Envertiz Consultancy
The Charter Building
Anderson drive
Aberdeen, AB156FZ

+44 - 330321 1030

recruitment@envertiz.com

Cochin

Envertiz Consultancy
3rd Floor, Chaithanya
Hospital Building SA Road,
Kadavanthra, Kochi Kerala

+91- 48440 25030

cochin@envertiz.com

Dubai

Envertiz Professional Services
#403, The Binary by
Omniyat, Al Abraj Street,
Business Bay, Dubai

+971 4 580 5871

dubai@envertiz.com

Bangalore

Envertiz Consultancy
First Floor, Sigma Trident,
Hayes Rd, Richmond Town,
Bengaluru, Karnataka 560025

+91 - 73562 03030

bangalore@envertiz.com

Chandigarh

Envertiz Consultancy
SCO 196 -197,
Sector 34 A,
Chandigarh, 160022

+91 - 63990 05005

chandigarh@envertiz.com

BUSINESS HOURS

Monday - Friday (9am - 5pm GMT)

Saturday - Sunday (CLOSED)

www.envertiz.com

